



Wisconsin Work-Based Learning Programs



PROGRAMS

- Job Shadow
- Service/Volunteer Learning
- Supervised Local Work Programs (Co-op, Internships, Training)
- School-Based Enterprises
- Entrepreneurship
- Supervised Agricultural Experiences
- Youth Leadership Skills Standards
- Employability Skills Standards
- Occupational Skills Standards (State Co-Op)
- Youth Apprenticeship

Different from a regular after-school job, work-based learning programs are K12 school supervised experiences that allow for a student to observe, train, and/or work with an employer to discover how knowledge learned in school is put into action, while gaining applicable worksite skills.

There a wide variety of work-based learning programs that constitute a spectrum of employer and student engagement.

It is highly recommended that ALL students connect to career exploration as part of their Academic and Career Planning through at least one offering.

STUDENT BENEFITS

- Opportunities to gain employability skills, and occupational skills related to high school courses,
- Reinforces the connection between work and school,
- Opportunity for meaningful contact with adults/mentors,
- Improves chances for successful employment as young adults, and
- Helps solidify career interests.



Wisconsin Work-Based Learning website:
<https://dpi.wi.gov/cte/career-development/work-based>
 September 2017

Wisconsin Work-Based Learning Programs

Program	Paid/Unpaid ¹	State Certificate	HS Credit	Number of Hours ²	Program Administration	Time Commitment
<u>Job Shadow</u>	Unpaid	No	No	Short-Term Hours/Days	Local School District	Short-Term Hours/Days
Service/Volunteer Learning	Unpaid	No	Local Decision	Local Decision	Local School District	Varies
Supervised Local Work Programs (Co-op, Internships, Training, Work for Credit Recovery)	Unpaid/Paid	No	Yes	Local Decision	Local School District	Varies Typically 1 year
<u>School-Based Enterprises</u>	Unpaid/Paid	No	Local Decision	Local Decision	Local School District	Varies
<u>Entrepreneurship</u>	Unpaid/Paid	No	Local Decision	Local Decision	Local School District	Varies
<u>Supervised Agricultural Experiences</u>	Unpaid/Paid	No	Local Decision	Local Decision	Local School District	Varies
<u>Youth Leadership Skills Standards</u>	Unpaid/Paid	Yes	Local Decision	Local Decision	DPI	1 or more years
<u>Employability Skills Standards</u>	Paid	Yes	Yes	90	DPI	1 year
<u>Occupational Skills Standards (State Co-Op)</u>	Paid	Yes	Yes	480	DPI	1 year
Youth Apprenticeship	Paid	Yes	Yes	450-900	DWD	1-2 years

DPI = Wisconsin Department of Public Instruction

DWD = Wisconsin Department of Workforce Development

¹ **Paid or Unpaid** = Students must earn wages for their work in a work-based learning program if the employer is deriving any productive work from the student; As opposed to work that may occur in short-term internship or trainee settings. SEE:

https://dwd.wisconsin.gov/er/labor_standards/work_permit/guide_to_child_labor.htm

² **Work Hours** = Minors under 18 may NOT be employed during the hours they are required to attend school UNLESS they are classified as “student learners” enrolled in a work-based learning program for high school credit.

